



I. The CHE COACHES CODE of CONDUCT/ETHICS

A. Responsibility to the Game

1. Coaches are role models. As such, they shall always conduct themselves so as to maintain the highest principles, integrity, and dignity of The Game.
2. Coaches are responsible for knowing, understanding, and following all rules of the game as established and directed by the NCAA Ice Hockey Rules Committee and College Hockey east (CHE).
3. Dissatisfaction with NCAA or CHE policies and/or their implementation may only be addressed through the proper channels established by CHE. It is never proper to express dissatisfaction through the media or any other source.
4. Both the letter and the spirit of all rules must be adhered to by the coaches.
5. It is the coach's responsibility to make sure that all players understand the rules, their spirit, and the only legitimate processes by which to affect change. The letter and spirit of all rules must be adhered to by all participants in The Game.
6. Game officials - like coaches and players - are major participants in The Game. **The coach shall neither exhibit nor tolerate any behavior from others (staff and team officials) - verbal or otherwise - that might reflect poorly on an on-ice official. This includes, but is not limited to, arguing a judgment call in such a manner as to incite players and spectators against an official.** There are approved methods by which a coach may comment on an official's performance. Public displays of displeasure - before, during, or after a contest - are not among these approved methods.
7. Coaches are responsible to the community, society, and the entire hockey audience by never abusing, being under the influence, or possession of any illegal, controlled, or prescribed drugs and/or alcohol. Coaches shall only display the highest respect towards and adhere to all local, state, and federal laws.

B. Responsibility to the Institution

1. Coaches are educators. The rink serves as classroom, practices provide skills, and competition allows for the pursuit of excellence. This primary function of the coach must never be disregarded.
2. Coaches should never interfere with the duties and jurisdiction of other departments of an institution, including but not limited to admissions, compliance, and the various academic disciplines.
3. Coaches should constantly be alert to see that their program is being conducted and promoted properly. While there are definable duties in which coaches hold primary responsibility, coaches are also responsible for having an awareness of all institutional activities that may affect their program's performance and reputation.
4. Coaches should immediately notify their Faculty Advisor, Director of Student Activities, or appropriate authority of any situation that might violate the Code of Ethics or any NCAA or CHE rule or regulation.

C. Responsibility to the Student-Athlete

1. Coaches should never place the value of a win above the objective of instilling the highest ideals and character traits in their players. The safety and welfare of the players should always be uppermost in their mind and these values must never be sacrificed for personal prestige or personal gain.
2. Coaches should never teach their players tactics or skills designed to circumvent the intent of the rulebook and the standards of fair play. The rules exist to protect the players and provide a common standard by which final results will be determined. Coaches should not attempt to "beat the rules" or take any unfair advantage over an opponent.
3. Whenever players exhibit unsportsmanlike behavior on their own, it is the responsibility of the coach to address that behavior and put an end to it. **Coaches are responsible for the conduct of their players.**
4. The diagnosis and treatment of injuries is a medical problem and coaches should always defer to the proper medical authorities without the slightest interference.
5. Coaches, in consultation with the proper athletic department administrator, are responsible for knowing and following the CHE By-Laws and Playing Rules, the NCAA Ice Hockey Rules book, or the respective ACHA divisional requirements. Coaches should not knowingly jeopardize the eligibility and participation of any student-athlete due to ignorance of the rules and their application.
6. Coaches should not make any demands on a student-athlete that are inconsistent with NCAA/CHE/ACHA guidelines and regulations or in any way compromise the student-athlete's academic pursuits.
7. It shall be understood by coaches that their general responsibility to "the student-athlete" and to "The Game" includes all student-athletes, whether on his/her team or on an opponent's.

D. Responsibility to Officials

1. All game officials - including but not limited to on-ice officials, goal judges, scorers, host facility personnel, league officers/management - shall at all times be treated in a professional and courteous manner.
2. In particular, on-ice officials should be treated with respect at all times and it is the particular responsibility of the host coach to insure the safety and well-being of these officials in that host facility.
3. Coaches should be sensitive to the impropriety of private meetings with on-ice officials before, during, or after the contest, without the presence of a representative of the opposing team.
4. Coaches wishing to express displeasure with an official's conduct must follow the proper procedure as established by CHE (via conference supervisor of officials, CHE commissioner, etc.).
5. At no time is it appropriate to use the media as a vehicle in which to criticize an official, officials in general, or any CHE committee or its policies. Not only are specific or general criticisms through the media inappropriate, so too are emphatic "No Comment" remarks, or disguised criticisms ("My athletic director told me not to comment on the officiating.")

E. Responsibility to Fellow Coaches

1. All CHE Coaches are expected to treat their fellow coaches with respect and esteem on and off the ice.
2. Coaches shall never shout, insult, incite, demean, or challenge a fellow coach at any time for any reason.
3. Coaches are required to maintain the utmost professional attitude and conduct towards their fellow coaches regardless of the on-ice playing situation.
4. Coaches are expected to shake hands and speak prior to the start of games as a gesture of hello and welcome. Traditionally, this gesture is first offered by the host coach.
5. Coaches are expected to get to know their fellow coaches in CHE to promote an atmosphere of respect and sportsmanship.

II. CHE ETHICS COMMITTEE

A. Membership

1. The CHE Board of Directors serves as the Ethics Committee, the CHE Commissioner as Chairman.
2. The Assistant Commissioner and Executive Assistant attend all meetings and participate in all conference calls but are not regular voting members. However, in the case of a tie for judgment, the Associate Commissioner shall vote to break the tie.

B. Enforcement & Due Process

1. The CHE Commissioner is empowered to investigate any and all alleged violations of the Code of Ethics brought to the Commissioner's attention in writing by a CHE member. Any non-member wishing to file a grievance must do so through a paid-up member of CHE.
2. After a formal charge is brought before the Commissioner, the Commissioner must first convene with the CHE League Officers to determine if there is reason to proceed with the matter.
3. If the CHE League Officers find that the CHE member in question has indeed violated the Code of Ethics, the Commissioner may elect one or more of the following courses of action:
 - a) A letter of reprimand and warning to the coach and only to the coach.
 - b) A letter of reprimand and warning to the coach, with copies sent to other interested parties (Faculty Advisor, Director of Student Activities, etc.)
 - c) Place the coach on a probationary period. Any violation of the Code of Ethics during the probationary period may result in immediate and indefinite suspension of the coach's CHE membership.
 - d) Immediate suspension of CHE membership and its privileges for a determined period of time.
 - e) If an Officer of CHE, removal from that position.
4. The CHE member shall have 72-hours to respond to the charges and course of action. Should a charged CHE member refuse to respond to the Commissioner's notification, the penalties shall stand as levied.
5. If a CHE member wishes to appeal the decision of the Commissioner, he/she may do so to the Ethics Committee (CHE Board of Directors). But, only within the 72-hour time frame.
6. Until a hearing or other appropriate means for arbitration is determined and set, the CHE charged member shall retain the full rights of their membership.
7. Once the hearing is conducted by the Ethics Committee (CHE Board of Directors), they reserve the right to alter any and all penalties levied.
8. The CHE Board of Directors decision shall be final and may not be appealed.
9. If the CHE member in violation of the Ethics Code serves as a CHE Board member, they shall disqualify themselves for serving on the Board for all matters relating to the issue in question. Furthermore, should the board member have a team affiliation with the CHE member in question, they shall not serve as a member of the ruling committee. In either case, the board member shall not be replaced.
10. The CHE member in violation is expected to follow and respect the established enforcement and due process for violation of the Coaches Code of Ethics. They are also expected to respect the final ruling regardless of the outcome.



COACHING CONDUCT/ETHICS CODE AGREEMENT

All head coaches, assistant coaches, and coaching instructors must complete this agreement every hockey season, prior to participating in a CHE sanctioned game. Coaches must also...

1. Study the CHE Coaches Code of Conduct/Ethics itself. It is found electronically on the College Hockey East website.
2. Print this page using your web browser and fill in the information needed. One form per coach.
3. Submit this form (page 4 only) with other registration materials to the CHE Commissioner prior to participation behind the bench.

AGREEMENT

This form is effective for the hockey season starting September 1, 2011 to August 31, 2012

I, the undersigned coach, have read and agree to abide by, the CHE Coaches Code of Conduct/Ethics.

I understand that violations of the CHE Coaches Code of Conduct/Ethics may result in full or partial forfeiture of my coaching privileges in programs sanctioned by CHE Hockey and/or its affiliate, the American Collegiate Hockey Association.

I further understand that lack of awareness or a misunderstanding of conduct or ethical standard on my part is not a defense to a charge of unethical conduct.

Signature: _____ Date: _____

Print name: _____ Team: _____

E-Mail: _____ Cell: _____

Mailing Address: _____